



Glen Hills Primary School

Winter Gritting

1. INTRODUCTION

- 1.1.1 The Workplace (Health, safety and Welfare) Regulations 1992 require that floors and traffic routes are to be kept in a safe condition for employees. The Approved Code of Practice (ACOP) to these regulations makes specific reference to minimising the risk from snow and ice and there is a recommendation regarding snow clearing and gritting.
- 1.2 The Occupiers Liability Act 1957 extends a “common duty of care” to all visitors that they will be reasonably safe in using the premises where they are invited or permitted by the occupier to be on the premises.
- 1.3 Due to the above it is considered that an established system for controlling the hazards of snow and ice should be introduced across the school site.

2. PROCEDURE

- 2.1 A risk assessment addressing ice and snow has been produced and will be reviewed annually.
- 2.2 A risk assessment for winter gritting has been produced and will be reviewed annually.
- 2.3 A gritting map of the school has been drawn up showing which routes and paths will be gritted / cleared of snow and will be reviewed annually. This will be displayed on a notice board in the staff room and published on the school website to ensure the information is widely available.
- 2.4 Where necessary gritting / clearing will take place at intervals throughout the day, as dictated by the prevailing weather.
- 2.5 The school is not responsible for gritting or clearing snow beyond the site boundary.
- 2.6 Warning signs will be erected at the entrances to gritted / cleared paths to advise that although gritting/clearing has taken place the path may still present a slip hazard.
- 2.7 A gritting record will be maintained
- 2.8 Door mats are provided within entrances to buildings to ensure that water and slush can be removed from shoes, to prevent individuals slipping on wet floors.
- 2.9 In the event of a member of staff, pupil or member of the public slipping on ice within the school grounds a record must be made in the school accident book and retained for 4 years.

Policy	Asbestos Policy
Reviewing Committee	Management Committee
Last Reviewed	November 2013
Ratified by Governing Body	