



# Glen Hills Primary School Management at Glen Hills Policy

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At Glen Hills School we are committed to the principles of collegiate and consultative management of all resources: - human, financial and structural.

## Aims

To manage the school in such a way as to maximise the learning opportunities available to all children and the professional development opportunities available to all staff and to foster and nurture the ethos of a caring school community.

## Objectives

To enable and resource every possible and relevant learning opportunity for the children in our care.

To ensure that children's progress is carefully monitored, assessed and evaluated making available such special provision as may sometimes be needed, as far as is possible within the constraints of management.

To utilise such finance, resources, expertise, and talents that may be available to the school; effectively and efficiently.

To involve all relevant staff in policy making and decision making whenever appropriate and practical.

To implement and monitor the staff appraisal procedure.

The Management Committee oversees the organisation of the school looking at policies and the fabric of the building as well as the Health and Safety of the school.

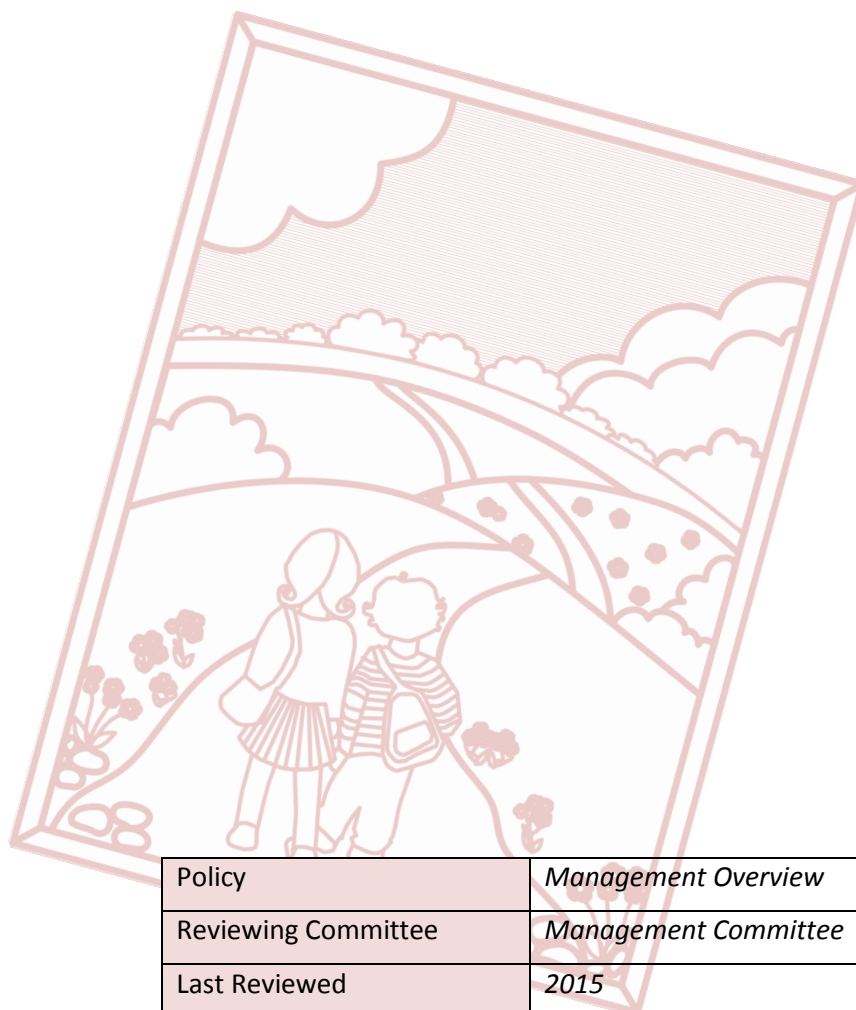
The Curriculum Committee oversees the school curriculum documents ensuring that policy is put into practice and that all school policies conform to National requirements.

The Financial Committee oversees the prudent expenditure of resources whilst seeking to maximising income and maintaining the services expected of the school.

The Child Protection Committee oversee the audit and continuation of safeguarding procedures.

The Head teacher will advise, inform and keep the Governing Body appraised of national and local requirements as well as the day to day organisation of the school.

The day to day running of the school is delegated to the Head who, with Senior Management Staff, ensures that the decisions of the Governing Body are carried out.



Policy	<i>Management Overview</i>
Reviewing Committee	<i>Management Committee</i>
Last Reviewed	2015